



ANNUAL REPORT 2020-21

LAW AND
ADVOCACY CENTRE
FOR WOMEN LTD

CHAIR AND CEO MESSAGE

“You’re on mute!” It has become the catch cry of the pandemic era workplace as we struggle with new technology, working from home and keeping connected to one another. This past year has indeed been one like no other, and has challenged us in ways we could never have anticipated.

As Melbourne’s Stage 4 restrictions dragged on during the second half of 2020, we continued to adjust the way in which we delivered our services, balancing the health and safety of our staff and clients against the need to continue to provide critical services to members of our community who were most impacted by the ongoing restrictions. Our staff have shown incredible strength, resilience and persistence in remaining engaged with clients, advancing their cases and advocating for their continued support through services that were stretched or operating at greatly reduced capacities.

We worked tirelessly to ensure that the voices of those most marginalised and potentially forgotten during this pandemic were heard. We saw an unprecedented spike in demand for our services from October-December 2020. We amplified our advocacy through engaging directly with government, working collaboratively with our partners, and listening to the needs of our clients. We redoubled our efforts to ensure vulnerable women were not left languishing in custody as a result of COVID delays. And despite the clunky-ness of remote hearings, working from home and juggling various personal responsibilities and challenges, we continued to appear at court, day after day after day, to ensure our clients were heard; that they were listened to; that they were not muted.

CHAIR AND CEO MESSAGE CONT...

At the same time, we were privileged to have the support of a number of different organisations and funders in meeting this challenge. The Australian Communities Foundation provided a grant to provide emergency support to clients, including food vouchers, telephones, transportation and emergency accommodation for those released from prison into homelessness. This was bolstered by ongoing funding received from the Magistrates' Court fund, and incredibly generous donations we received from our supporters during our inaugural Winter Appeal. We received an extension of funding through the Integrated Services Fund, provided by the Department of Justice and Community Safety and administered by the Federation of Community Legal Centres, to support our in-house Social Worker. We received new funding from the Legal Services Board to pilot the provision of early-intervention legal assistance for women in Mildura and Swan Hill. And we received generous funding from the Victorian Government to strengthen our COVID-19 response, through frontline services funding that increased the capacity of our case management program, and an Information, Communications and Technology grant to enable us successfully implement remote working systems and processes.

We have no doubt been challenged by all that the pandemic has thrown at us. But through these challenges we have grown, we have strengthened and we have continued to deliver on our mission to support and stand alongside women as they forge pathways out of the justice system.

**DIANE MCDONALD - CHAIR
ELENA PAPPAS - CEO**

PLO MESSAGE

The legal system is never stagnant. Every other day laws are revised and repealed, reviewed and challenged. The fruits of our labour, as lawyers and allied social workers, are measured and measurable frequently in the experiences and outcomes for our clients.

This is a dynamic and often stressful landscape in which to work – tied to deadlines and pending Court dates, our work on display to colleagues, decision makers, clients and community. And in the sphere of criminal defence work there is the inevitable unpredictability of clients' lives and the relentlessness of 'new remands', the holding of breath every morning as we wonder about how many women are in the cells overnight.

We operate in a space where self-reflection and learning occurs daily. We modify our submissions to the bench, our approach to the prosecution and our interaction with clients to ensure the best outcome for each individual woman who comes to us with her own life history and ability. We, as practitioners, are constantly learning. We, along with the bench and the prosecution, are obliged to undertake formal and quantified learning each year. The Courts spend days each year undertaking education and training. And the language of learning and of lessons learnt punctuates the legal system: "She has learnt her lesson this time Your Honour;" "When will she learn that you can't keep failing to appear?;" "We have all learnt something today;" "My learned friend."

Yet despite all of this, there is nothing that could have prepared us for the curriculum of the past 12 months. We moved very quickly from a cautious and careful watch over safety, distance, hygiene and space in the Court room to an almost wholly virtual presence.

PLO MESSAGE CONT...

Staff numbers on-site were reduced to a skeleton, and phones were diverted to mobiles so that we could maintain our service offering.

As health advice changed and we understood more, we were able to set up our own 'court room' by modifying the board room space to allow clients to attend our office in a 'COVID-Safe' way. Perspex screens were installed and surfaces were cleaned, seemingly, every few minutes. Our faces were masked and our hands were cleaner than they had ever been. At its most severe, all staff worked remotely and Court was 'attended' by lawyers remotely and, at times, by stealth. Case Managers desperately tried to remain connected to clients by phone and coordinate the ever-dwindling external services that remained to support them.

We learnt the art of patience when Court hearings failed or matters couldn't be reached or were mis-listed. We learnt the art of slow breathing as phones went unanswered and clients cried out for help and for answers.

We learnt how to juggle multiple Court sitting times in a virtual way (mostly). Jumping from Mildura to Melbourne and Swan Hill to La Trobe Valley – sometimes in one day, sometimes within the hour. And whilst at times this saw great efficiency, we learnt of the false economy of appearing in isolation.

We lost the incidental progress of a chance encounter with a prosecutor we needed to conference with. We lost the benefit of working away at a complex multiple brief matter that couldn't be fixed in a 30 minute block with a client in custody. We watered down the sense of gravity and of consequence that inevitably comes with walking into a Court complex – the formality, the tradition and the communication that is necessarily present when we can see, hear and interact across a court room.

PLO MESSAGE CONT...

Most importantly, we feared losing our clients in this virtual world – losing the ability to connect with them, to be present with them in their journey, to talk with them and see their faces, understand their pain and offer counsel and comfort.

And in the past year, despite all our learnings and the lessons of years gone by, we have seen the death of a number of our clients. It seems as though, whilst there has been immense political will to change the way our society operates in the face of a pandemic, the last 30 years since the Royal Commission into Aboriginal Deaths in Custody has not produced the same urgency to change the way the legal system impacts on the most vulnerable.

We often reflect on a client's history and wonder how they have survived through the pain and trauma of their lives. So many of our clients have endured suffering and loss that is unimaginable in its magnitude and persistent in its impact. Despite this, the phone call to tell us a client has passed away brings an instant and visceral reaction that is physical and debilitating.

In May 2021 I was in court at Melbourne Magistrates Court and about to appear in the Koori Court, a rare physical appearance. I received a phone call and was told that my client, AB* had passed away over the weekend. And once again my stomach was in my throat and I was stopped in my tracks.

These phone calls do not get easier.

**AB's story is shared with the consent of her family*

PLO MESSAGE - AB'S STORY

I first met AB in 2006 when working as her lawyer. She was a tall, strong 17 year old. Even through the internal screamings she endured, she had a sparkle in her eye that was entirely consistent with her youth and the sense of the future that lay ahead. I knew that she loved her grandmother deeply – she was AB's grounding presence and strength. I also knew that even at 17 she was beginning to struggle to manage her mental health and to find a place that would keep her safe.

Over the years she established herself in the communities of the inner-city of Melbourne. With significant housing instability she was often at risk of violence on the street and violence in the homes of others. She developed a protective way of being and the innocence in the young woman I first met was scuffed up and cautious, hypervigilant.

She battled a drug addiction and her mental health, already compromised, deteriorated over the years. She lost significant family members and was far away from Country and far from her dear Nan.

When I saw her again in 2016 she was on the streets of Fitzroy. To my surprise she recognised me and asked for help. I met her intermittently over the next few years and became her lawyer again.

She was always depicted by the systems and services that she interacted with as 'too hard,' and spent much of her life in and out of custody – a blunt instrument that would see her legal matters ultimately dispensed with. Recently, we were able to build a support team around her – legal and non-legal support tailored to her needs, calling other service providers to account for her care in community.

PLO MESSAGE - AB'S STORY

Because of this she could be released. Because of this she could come to Court through the front door instead of the custody dock. And she did – proud of her achievement in doing so. There was hope in her eyes again. For a future that she wanted.

AB was 32 and the last time we spoke she had some hope – that she would stay out of custody. She recently spoke to me about wanting to link into culture, to work with women and children to assist them to heal.

She spoke about dance. She spoke of her son. She always spoke of her son. And her beloved grandmother. She spoke of returning to country.

Her memorial service was streamed into Dame Phyllis Frost Prison for her family there. That was a place she had spent most of her adult life. She was a loving and kind, loyal woman. She was also cheeky and had a smile that could light up the room.

We know that her absence leaves a profound and significant emptiness for many, and that her life is one that was unacceptably hard. And we must learn from her about what might have worked differently.

We must push for change for the most vulnerable and for meaningful discussion in how we implement these learnings, because the lessons themselves are not new.

PLO MESSAGE CONT...

We have much more to learn and we must continue to re-frame the dialogue that occurs in the halls of Parliament and in the Courts of this State. There are better ways of managing the complexities of the lives of the people we meet. The solutions themselves are not complex. But they do require an active and concerted allocation of funds to support women into safe housing with supports around them. We saw glimpses of this in the last 12 months in the government's pandemic response. But in many ways there is nothing new in what is needed. We need only look to the 339 recommendations released following the Royal Commission into Aboriginal Deaths in Custody for a blueprint for the future. These recommendations must be implemented in full.

During the pandemic we saw that there were solutions to homelessness, and that sending women to Dame Phyllis Frost was not the inevitable response to criminal charges. In fact the housing of women in hotels throughout 2020 saw those women with a safe place to sleep and 3 meals a day. Prisons emptied out from the over-crowded double bunking that stained early 2020 to empty units and the lowest prisoner numbers for years. Yet these numbers are once again creeping up, in particular the number of women on remand.

We were able to effect a model of legal service delivery that allowed women to live in the community on bail and to access services to assist them. These services – housing, health, material aid, drug and alcohol counselling – are the key to ensuring long-term rehabilitation and a positive and affirmative pathway out of the justice system. By necessity, monies were flowing to the cause of the problem rather than to the inevitable prison system.

PLO MESSAGE CONT...

I would like to thank the staff at LACW for their unwavering commitment to our clients and the Courts in the past 12 months.

It has been difficult and isolating, but the resilience of our staff has been second to none. Because of this our clients have been represented throughout. Our clients have been supported. And where possible we have managed to progress matters through the Courts.

I would also like to thank our board who have been available and supportive in managing difficult decisions and supporting us to keep our virtual doors open.

Lastly, I would like to acknowledge our clients, who have endured hardships and trauma throughout their lives that go beyond the immediacy of the pandemic and its impacts. Our clients have been patient and agile to the changes over the past year and we applaud them.

There is much to still learn, but our clients are the people to teach us.

**JILL PRIOR -
PRINCIPAL LEGAL OFFICER**

OUR WORK

OUR SERVICE

The Law and Advocacy Centre for Women (LACW) is a not-for-profit, Community Legal Centre for women. It is the only legal service in Victoria whose primary focus is to provide a gender-specific approach to assisting women who are in, or at risk of entering, the criminal justice system. LACW provides a holistic, wrap-around response that combines legal advice and representation with in-house case management to address the underlying causes of women's criminalisation and imprisonment.



PATHWAYS

OUT OF THE JUSTICE SYSTEM

LACW's Pathways out of the Justice System program provides early intervention legal and case management support for women, in particular those who are not eligible for legal aid funding due to the nature of their charges or their lack of prior criminal history. Although they are not facing imprisonment, it is vital that we can assist in an early intervention capacity to interrupt the trajectory that would otherwise see them at risk of further criminalisation and imprisonment down the track. Women supported under this program include many who have been misidentified as the primary aggressor in family violence incidents. Where they have had limited prior contact with the legal system, they are ineligible for legal aid and would otherwise go unrepresented.

**early intervention
legal advice and
representation**

**Supported by the State
Government's Community Legal
Centres Family Violence and
Assistance fund and the
DJCS/Federation of Community
Legal Centres' Integrated Services
Fund**



PATHWAYS OUT OF THE JUSTICE SYSTEM

CLIENT STORY

Elisa* was referred to LACW through a family violence support service. She was ineligible for a summary grant of legal aid, but LACW was able to assist her under the Community Legal Centres' Family Violence fund. Elisa was the victim of violence perpetrated by her partner. She had tried to move out of their home and an argument broke out. Her partner pushed and shoved her. She defended herself and then damaged a television in retaliation. A neighbour called the police for help but when they arrived, the police spoke to her partner first and charged her with assault and criminal damage.

The police were initially unwilling to consider withdrawing the charges. They refused to offer diversion and were seeking a large amount by way of restitution. However, LACW's lawyer was able to obtain information about Elisa's medical history and experiences of family violence, and provided evidence from the family violence service that Elisa was not the primary aggressor in this relationship. The prosecutor eventually agreed to withdraw the assault charge and offer diversion for the criminal damage charge. The Magistrate accepted LACW's submissions regarding the restitution sought and granted only half the amount. As a result of LACW's advocacy, Elisa was granted a diversion, enabling her to avoid a criminal record. In granting the diversion, the Magistrate noted that this was a case of mis-identification based on the information provided by her lawyer, and encouraged Elisa to continue on the positive path she had taken to get on with her life and get back into work.

**Name and identifying information have been changed.*

PATHWAYS

OUT OF THE JUSTICE SYSTEM

Our in-house case management program received a significant boost this year thanks to specific funding from the State Government for frontline services addressing additional needs due to the pandemic. In addition, Integrated Services Funding provided by the Department of Justice and Community Safety and administered by the Federation of Community Legal Centres has funded our in-house Social Worker. This position was initially seconded from RMIT's Centre for Innovative Justice, and has now grown into a Social Work Team Leader position to provide leadership and management to our growing case management team.

in-house case management and social work support

Supported by the State
Government's COVID-19 Frontline
Services Funding and the
DJCS/Federation of Community
Legal Centres' Integrated Services
Fund



PATHWAYS OUT OF THE JUSTICE SYSTEM

CLIENT STORY

Cassie* came to LACW for assistance with her criminal charges. She was homeless, had a history of sexual assault and family violence, was experiencing a mental health episode and was disconnected from her children which was traumatic for her. The criminal charges placed her at risk of going to prison which was causing her additional stress and making it hard for her to engage positively with any services.

LACW's lawyer and social worker worked together to support Cassie. The first step was to put in place adequate support to enable her provide instructions and understand her charges. Once this basic level of assistance was provided, the social worker then put in place longer-term plans for ongoing services that Cassie had previously struggled to engage with. When Cassie attended court in relation to her charges, the social worker provided a detailed support letter outlining the services that had been put in place, and noting that despite there being lengthy waitlists for specialists supports, the client was starting to attend initial appointments and was engaging well. The Magistrate was satisfied that appropriate supports were in place, and accepted the lawyer's submission that Cassie should not be sent to prison, but should instead be allowed to remain in the community to complete her support plan.

Not only was it a successful legal outcome, with the client avoiding a prison term, but more importantly, the client received support for the underlying causes of her legal issues and therefore was diverted from further entanglement with the criminal justice system.

**Name and identifying information have been changed*

PATHWAYS

OUT OF THE JUSTICE SYSTEM

Funding from the Victorian Legal Services Board has enabled us to establish a pilot program in Swan Hill and Mildura providing legal advice and representation to women facing criminal charges who are otherwise ineligible for legal assistance. While the ongoing lockdowns in Melbourne and Victoria have prevented us from travelling to the region as much as we had hoped, we have continued to provide these services remotely. We look forward to being able to deliver this program on location next year with the confirmation of a further 12 months of funding.

We have also been working with Juris Doctor students from RMIT to map and undertake a gaps analysis of services available to criminalised women in regional and rural areas.

women in regional
victoria -
mildura and
swan hill pilot

Supported by the Victorian Legal
Services Board General Grants
Program





1627

NEW LEGAL MATTERS

opened in FY20-21

89%

SPIKE IN DEMAND UNDER LOCKDOWN

between the first and second quarters of
FY20-21 as Victoria's lockdown extended

42%

GROWTH IN SERVICE PROVISION

between FY19-20 and FY20-21



84

CASE MANAGEMENT MATTERS

in FY20-21

71%

INTERRELATED NEEDS

71% of case management clients presented with 3 or more interrelated needs

46%

MENTAL HEALTH SUPPORTS

The most prevalent support need amongst case management clients

OUR PARTNERSHIPS

RMIT'S CENTRE FOR INNOVATIVE JUSTICE

Our partnership with RMIT's Centre for Innovative Justice (CIJ) has continued to flourish. This has included the secondment of a CIJ Social Worker into LACW's practice, our ongoing co-location, collaboration on research and advocacy, and hosting students throughout the year.

Despite the challenges of working remotely, we were able to host two Social Work students during Semester 2, 2020. These students undertook a research project examining integrated practice models and recommending a series of measures that have resulted in a number of improvements to the ways in which we deliver social work and case management services. In Semester 1, 2021, we hosted a further two Social Work students who were able to complete an on-site practical placement with us. We are proud to have recently appointed one of these students as a member of our staff, which is evidence not only of the high calibre of students that are completing placements with us, but also the strength of the relationship that we have with the CIJ.

We also hosted three Juris Doctor students who completed a voluntary remote internship with us, mapping the services available to criminalised women in Mildura and Swan Hill and identifying gaps and opportunities for improvement in service connectivity and delivery.

OUR PARTNERSHIPS

PRO BONO PARTNERS

We are indebted to the organisations and individuals that have continued to support our work during this period.

Meridian Lawyers have provided generous financial assistance to our early intervention legal and support work. In addition, we are privileged to have pro bono lawyer Rosemary Bandon placed with us on a part-time basis to assist with our Victims of Crime Assistance Tribunal (VOCAT) work.

Hall and Wilcox have provided ongoing IT support, and we thank Andrew Stott in particular for juggling our remote working needs on top of all his other commitments in what must have been one of the busiest times that IT professionals have ever seen! In addition, we have been ably assisted by a number of lawyers in the insurance team who have assisted us with our VOCAT work.

PwC have been instrumental in getting our Child Protection practice off the ground, providing generous seed funding to enable us to employ a dedicated Child Protection resource.

In June 2021, Right Lane Consulting facilitated our strategic planning day on a pro bono basis. Through this process, we have worked towards refining our strategic goals and objectives for the next three years as we build and grow our practice.

SYSTEMIC ADVOCACY

In addition to our front line service delivery, we also undertake a range of systemic advocacy and policy work in relation to issues that impact on women in the criminal legal system. We have made submissions to several inquiries throughout the year, including:

- A submission to the Victorian Law Reform Commission's Inquiry into Improving the Response of the Justice System to Sexual Offences.
- A submission to the Victorian Government's 10 Year Strategy for Social and Affordable Housing.
- Contributions to systemic advocacy at a sector level through involvement in various working groups within the Federation of Community Legal Centres, including in relation to family violence responses by community service providers, the Orange Door network, and Victoria Police.
- Input into to the Victorian Ombudsman's investigation into disciplinary processes in custodial settings.
- Advocating alongside Djirra, the CIJ and Drummond Street Services in relation to better outcomes for criminalised women with children in out of home care.

In addition, in our role as co-convenor of Smart Justice for Women alongside the Federation of Community Legal Centres, we have advocated for various improvements to the way in which the justice and service systems respond to and assist women. This included advocating against the proposed expansion of the Dame Phyllis Frost Centre, and advocating for reform of the current bail laws that have seen an unprecedented number of women being remanded in custody prior to any findings of guilt having been made.

PRESENTATIONS AND MEDIA

It has been an incredibly active year on the media and publicity front as we give voice to the issues that confront women in the legal system, share our specialist knowledge, and advocate for systemic change. Some highlights include:

- Presentations:
 - The Australian Women's Lawyers conference (August 2020).
 - The Statewide Federation of Community Legal Centres training week, providing guidance on identifying and dealing with issues at the intersection between family violence and criminal law (March 2021).
 - A panel presentation as part of the Australian Lawyer's Alliance innovative justice webinar (April 2021).
 - A panel presentation at Law Week on the Women Transforming Justice Project 'Living free of the system – designing services to support women leaving prison' (May 2021).
 - Training for the Women's Legal Service on intersections between family violence and criminal law.
 - Training at the Judicial College.
- Media mentions:
 - The Lawyers Weekly - 'Justice system biases target female offenders' by Naomi Neilson (31/08/2020).
 - Lives in the Law Podcast presented by William and Lonsdale, featuring Jill in its June 2021 episode.
 - The Age - 'Rachel was jailed for stealing an ice-cream. In Victoria. In 2020,' by Royce Millar, Tammy Mills and Chris Vedelago quoting Elena in relation to bail reform (16 May 2021).

OUR PEOPLE

NEW LEADERSHIP ROLES

As our practice has grown, we have recognised the need to put in place the necessary structures to support our staff and clients going forward.

Accordingly, we have created new senior roles to provide leadership and guidance in our relevant practice areas.

- Linh Cao was appointed to the role of Managing Lawyer - Crime, having joined LACW as a Senior Lawyer in 2018.
- Siobhan Mansfield was appointed to the role of Managing Lawyer - Civil, joining us following her role as advisor to the Chief Magistrate.
- Virginia Moebus-Nelson was appointed as our Social Work Team Leader after many years working with women in the justice system.

CHILD PROTECTION PRACTICE

In June 2021 we established a new Child Protection practice within LACW, in recognition of the unmet legal and support needs for women in the criminal justice system who also have child protection matters.

QUEEN'S BIRTHDAY HONOURS

We are extremely proud that our co-founder and Principal Legal Officer, Jill Prior, was recognised with an Order of Australia Medal in the Queen's Birthday honours list.



OUR PEOPLE

STAFF

Jill Prior (PLO)

Elena Pappas (CEO)

Linh Cao (Managing Lawyer – Crime)

Siobhan Mansfield (Managing Lawyer – Civil from June 2021)

Alice Meredith (Lawyer)

Asha Zomer (Lawyer)

Ashlee McPhail (Lawyer)

Meghan Tait (Lawyer)

Carmendy Cooper (Lawyer – Maternity Leave from October 2020)

Hannah Fiddelaers (Lawyer – from April 2021)

Lauren Bull (Lawyer – to February 2021)

Kat Ogilvie (Social Worker – seconded from CIJ - to March 2021)

Lisa Chamouras (Case Manager)

Mary Paterson (Case Manager – from January 2021)

Virginia Moebus-Nelson (Social Work Team Leader – from May 2021)

Eleanor Ryan (Paralegal)

Sarah Abell (Paralegal)

Emma Jackson (Contractor - Complete Law Support - Grants Officer)

Alan Bunting (Contractor - Bookkeeper)



OUR PEOPLE

BOARD

Diane McDonald (Chair)
Paul Scroope
Fiona Grinwald (to May 2021)
Kylie Heine (from April 2021)
Jill Prior
Elena Pappas

STEERING COMMITTEE

Terrie Stewart
Nola Karapanagiotidis
Crystal McKinnon
Anoushka Jeronimus

VOLUNTEERS AND STUDENT PLACEMENTS

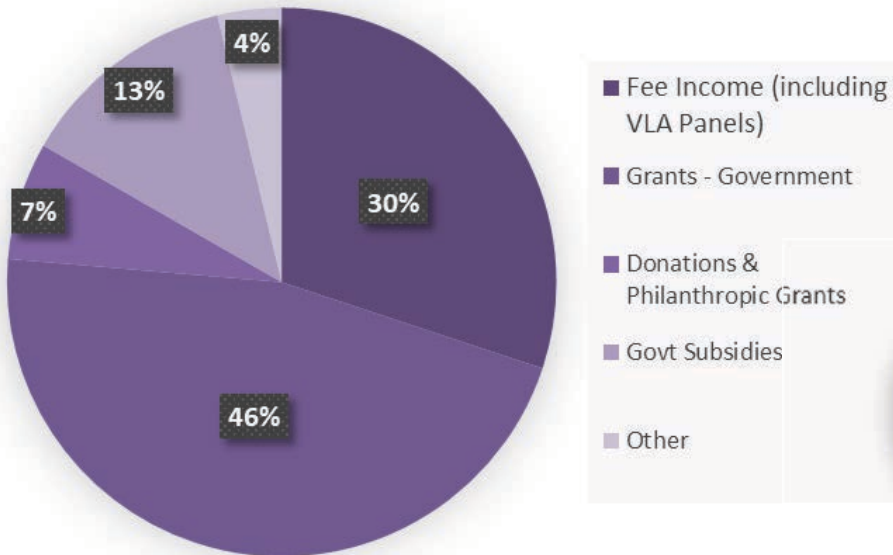
Anushia Andrews
Lauren Tarver
Georgie Adeney
Amy Shaw
Samantha Devaney
Hannah Coffey
Edith Fahey

Rosemary Blanden
Hall & Wilcox Insurance team
Robyn Wall
Isabella Burton
Tnaysha Halemba
Natasha Grant
Matilda McGuire
Christine Nikolakakis

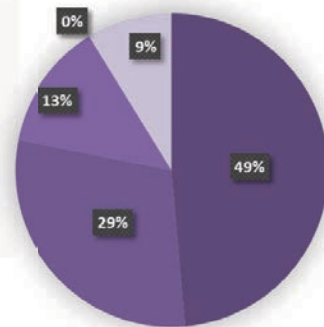


OUR FINANCES

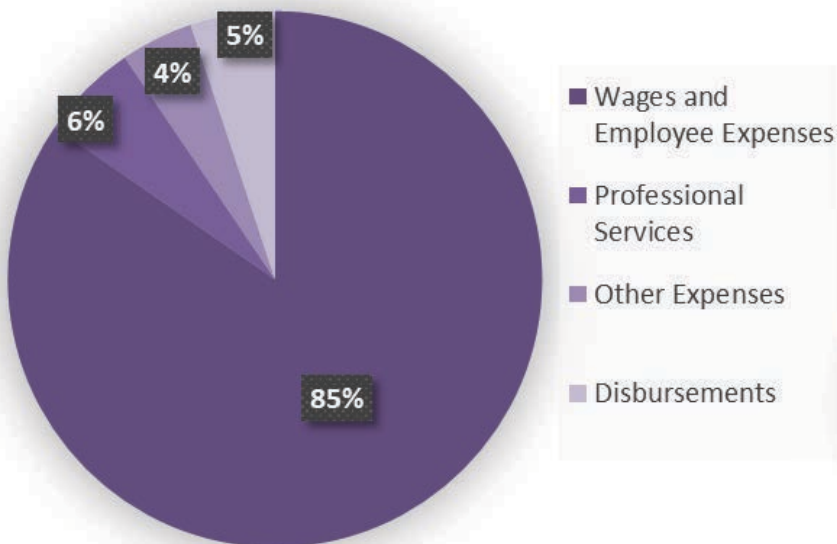
Revenue 2021



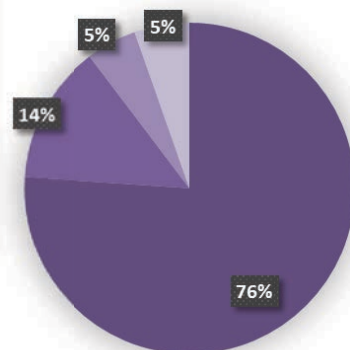
Revenue 2020



Expenses 2021



Expenses 2020



OUR FINANCES

Statement of profit or loss for the year ended 30 June 2021

	2021	2020
	\$	\$
Revenue	1,539,238	823,084
Accounting Fees	10,181	806
Advertising	520	260
Bad Debts	2,697	-
Depreciation	427	-
Disbursements	57,695	41,116
Internet	1,068	1,548
IT Expenses	14,964	1,764
Memberships and Certifications	8,311	5,298
Office Supplies	308	289
Postage and Courier	1,203	1,582
Printing and Stationery	7,662	7,361
Professional Services	5,550	-
Sub-Contractors	51,100	103,111
Sundry Expenses	1,511	1,037
Superannuation	75,519	49,750
Telephone	5,933	4,608
Training and Professional Devel.	3,029	496
Travel and Accommodation	2,017	9,347
Travel – Metro	53	4,227
Wages and Salaries	808,188	523,455
Other Employee Expenses	72,891	7,884
TOTAL	1,130,827	763,939
Profit for the Year	408,411	59,145

OUR FINANCES

Statement of financial position as at 30 June 2021

	2021	2020
ASSETS	\$	\$
Current Assets		
Cash and cash equivalents	1,415,986	915,944
Trade Debtors	-	4,442
Total Current Assets	1,415,986	920,386
Non Current Assets		
Fixed assets	8,435	235
Total Non Current Assets	8,435	235
TOTAL ASSETS	1,424,421	920,621
LIABILITIES		
Current Liabilities		
Advanced Grant Income	130,907	129,890
Annual Leave Provision	53,100	-
Sundry Creditors and Other Payables	60,966	26,007
Total Current Liabilities	244,973	155,897
Non Current Liabilities		
Long Service Leave Provision	6,313	-
Total Non Current Liabilities	6,313	-
TOTAL LIABILITIES	251,286	155,897
NET ASSETS	1,173,135	764,724
EQUITY		
Accumulated Funds	1,173,135	764,724
TOTAL EQUITY	1,173,135	764,724

THANK YOU

Our heartfelt thanks to the organisations and individuals who have supported us this year. Thanks in particular go to all the individuals who donated to us, especially during our inaugural Winter Appeal. In addition, we would particularly like to acknowledge the following organisations, pro bono partners and funders.



COMPANY DETAILS

LAW AND ADVOCACY CENTRE FOR WOMEN LTD

ABN: 84 602 365 542

147-155 Pelham Street, Carlton, Vic 3053

PO Box 13315, Law Courts, Vic 8010

Ph: 03 9448 8930

info@lacw.org.au

www.lacw.org.au

LACW acknowledges that we live and work on the unceded lands of the Wurundjeri people of the Kulin nations. We pay our respects to elders past and present, and acknowledge the strength, leadership and resilience of Aboriginal and Torres Strait Islander people, communities and organisations.



L | A | C | W
LAW & ADVOCACY
CENTRE FOR WOMEN