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LAW & ADVOCACY
CENTRE FOR WOMEN

FY2017
ANNUAL REPORT

Law and Advocacy Centre for Women Ltd

WHO ARE WE?

The Law and Advocacy Centre for Women (LACW) is a new kind of legal practice for women. LACW combines excellence in legal advice and representation with a commitment to holistic and preventative case management and engagement with therapeutic services.

We are:

- A not-for-profit Community Legal Centre;
- A registered charity with deductible gift recipient status;
- Committed to providing legal services for all women – the vast majority for free – in accordance with their means.

LACW provides advice and representation to women in greater Melbourne, and in some cases regional Victoria, in the following areas:

- Criminal defence advocacy;
- Infringements and fines;
- Victims of crime assistance;
- Intervention orders (if the client has other matters with us).

OUR VISION

LACW believes that by addressing the underlying causes of offending in women, they will be diverted from further contact with the criminal justice system and become productively engaged in society.

OUR GOALS

- To interrupt the narrative that sees disadvantaged women enter and remain in the criminal justice system;
- To provide greater access to justice, and access to services that will break the cycle of disadvantage and offending for women in need; and
- To combat the increasing incarceration and offending rates for women in Victoria.

WHY IS LACW NEEDED?

- LACW is the only legal service in Victoria that provides specialised advice and representation for women in criminal law.
 - Women are the fastest growing demographic in Victoria's prison system. The female imprisonment rate increased by 75% between 2006 and 2016, compared with a 66% increase for males. There has been a further 21.9% increase in the female imprisonment rate from 2016-2017.
 - Women are the highest represented demographic in poverty indicators.
 - Many women share common pathways to offending. A service for women that understands and addresses those issues is better placed to interrupt the narrative that sees these women enter and remain in the criminal justice system.
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Contents

WHO ARE WE?	2
OUR VISION.....	2
OUR GOALS	2
WHY IS LACW NEEDED?	2
Section 1: An Overview of LACW	4
ABOUT US	4
Areas of work.....	4
OUR PEOPLE.....	5
Patron	5
Board.....	5
Employees.....	5
Volunteers.....	5
OUR SUPPORTERS.....	7
Section 2: Governance	8
STRUCTURE & MANAGEMENT.....	8
OUR BOARD	8
STEERING COMMITTEE	9
CHAIRPERSON’S REPORT	11
PRINCIPAL LEGAL OFFICER’S REPORT	12
OUR OBJECTIVES AND ACTIVITIES	14
Section 3: Our Finances	15
TREASURER’S REPORT.....	15
FINANCIAL STATEMENTS	16
Section 4: Other Important Information	18
ACKNOWLEDGMENTS & THANK YOU.....	18
CONTACT US	19

Section 1: An Overview of LACW

ABOUT US

LACW is a not-for-profit community legal centre and a member of the Federation of Community Legal Centres. It is the only legal service in Victoria that provides a gender-specific approach to assisting women who are in or at risk of entering the criminal justice system. LACW was established by Jill Prior and Elena Pappas in February 2016, specifically in response to the rising rates of imprisonment and offending for women. Its mandate is to combat these trends by providing a holistic approach to women in the justice system, providing a wrap-around service that combines legal advice and representation with case-management and access to the services necessary to address the underlying causes of women's offending. In so doing, it seeks to reduce the cost borne by the community in funding prisons, instead investing resources in early intervention strategies and support services.

Areas of work

The majority of LACW's work is in the provision of criminal defence advocacy (76%). Jill Prior, the Centre's Principal Legal Officer (PLO) is an accredited criminal law specialist. The remainder of its work addresses issues that predicate offending and contact with the justice system (namely unpaid infringements) and issues which disproportionately impact on women (victims of crime assistance and intervention orders). For the duration of the 2016-2017 financial year, LACW was located within the premises of the Aboriginal Family Violence Prevention and Legal Service Victoria (AFVPLS) making it easily accessible to Aboriginal women, who are grossly over-represented in the criminal justice system. Approximately 40% of LACW's clients are Aboriginal women. LACW has demonstrated an ongoing commitment to providing high quality legal services to the most over-represented and vulnerable women before the courts. In the 2016-2017 financial year, LACW's lawyers case-managed clients, facilitating access to external service providers and building strong referral pathways. A grant from The Funding Network provided in 2017 will enable LACW to engage an in-house Case Manager to provide this service to our clients going forward.

Since commencing in 2016 LACW has built an excellent reputation among community legal centres, criminal law practitioners and social work organisations. In her capacity as LACW's PLO, Jill Prior has been asked to speak on the issues facing women in the criminal justice system in a broad range of high profile fora, including the National Association of Community Legal Centre's National Conference (August 2016), the Lyceum Club (October 2016), the Victorian Women's Trust's Breakthrough conference (November 2016) and International Women's Day events for Women's Health West and Arnold Bloch Leibler. Elena has also spoken on the issues impacting women in the criminal justice system at the Lyceum Club and the Women of the World Festival. This highlights the respect for the work that LACW does with vulnerable women in the criminal justice system and the profile of Jill Prior as a leading advocate and spokesperson in this space.

'Few women in custody are serious violent offenders, most have caring responsibilities, many are the victims of violent relationships and offend under the influence of drugs or to support drug use. Specific services within prisons are limited, so the solutions must lie in alternatives to incarceration and greater support....'
(Victorian Ombudsman, 2015)

OUR PEOPLE

Patron

The Honourable Justice Betty King, former Justice of the Supreme Court of Victoria

Board

Name	Position
Diane (Di) McDonald	Chair
Elena Pappas	Secretary
Jill Prior	Treasurer

Employees

Name	Position
Jill Prior	Principal Legal Officer
Elena Pappas	Senior Lawyer and Practice Manager (Part-time)

Volunteers

Name	Position
Margaret Brown Courtney Wines Veronica Volfneuk Lachlan Buckley Monique Joyce Emily Cook Aviva Kidd Karin Temperley Ishita Matoo Andrew Rankin Annina Tropea Asha Zomer	Paralegal volunteers

Laura Heffes Karen Chibert Annie Davis Phillippa Dixon Rose Cameron Ali Besiroglu Nareeda Lewers Kathryn McGregor Andrew Vincent Patricia Villella Russell Marks Andrew Rankin	Volunteer lawyers
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OUR SUPPORTERS

Corporate	
	
<p>Colin, Biggers & Paisley Sponsorship, events and pro bono assistance for clients</p>	<p>Arnold Bloch Leibler Pro-bono legal provider</p>
Philanthropic	
	
<p>The Funding Network Philanthropic Grant</p>	<p>Australian Communities Foundation Grant for strategic/marketing materials</p>
Community and Government	
	
<p>Aboriginal Family Violence Prevention and Legal Service Victoria Provider of premises; Client referral partner</p>	<p>State Government of Victoria Project funding through Community Legal Centres' Family Violence Fund</p>

Section 2: Governance

STRUCTURE & MANAGEMENT

LACW is a company limited by guarantee, governed by a board of directors. The board currently comprises Jill Prior, Elena Pappas and Chair Di McDonald. In addition, LACW has a steering committee to act in an advisory capacity to the board. That committee is comprised of 6 leading women all with extensive knowledge, excellent reputations and expertise in the areas relevant to LACW's work.

LACW is registered with the Australian Charities and Not-for-profits Commission (ACNC). It has Deductible Gift Recipient Status.

OUR BOARD

Di McDonald

Di McDonald is the inaugural Chair of the Law and Advocacy Centre for Women.

Di has extensive experience and qualifications in business development and management in the healthcare and disability fields. She has a range of senior positions in health organisations, including CEO of the Jean Hailes Foundation for Women's Health, CEO of Resolutions (an Occupational Health and Human Resources consultancy) and the Head of Organisational Development for PPC Worldwide, a global provider of organisational development and employee assistance programmes. Di is currently Chair of the Board of Melbourne City Mission, and has previously served as the Chair of its Quality, Safety and Risk Committee. She is a Board member of the Hester Hornbrook Academy providing supportive, flexible education to reconnect young people with schooling. She also sits on the Advisory Board for Psychology Melbourne and is a member of the Australian Institute of Company Directors.

Di's qualifications include a Bachelor of Applied Science, Graduate Diplomas in Education and Rehabilitation Counselling, and a Masters of Management from Monash University.

Jill Prior

Jill is the inaugural Principal Legal Officer of the Law and Advocacy Centre for Women, in addition to her role on the board.

Prior to founding LACW, Jill was the Principal Legal Officer with the Aboriginal Family Violence Prevention and Legal Service. This role provided a depth to Jill's Family Law and child protection practice and allowed her to have great input into the policy framework of the organisation. This was particularly rewarding in the context of the Royal Commission into Family Violence which concluded in March 2016. Jill was previously the Principal Legal Officer at the Victorian Aboriginal Legal Service (VALS) where she worked for over 10 years. As well as advising and appearing on behalf of clients across multiple jurisdictions, she was responsible for the management of the legal practice, comprising 21 lawyers across the criminal, family law and civil law practice areas, in addition to support staff. Jill's unyielding commitment and dedication to her work has made her a well-known and respected public figure, in and outside legal circles.

Elena Pappas

Elena is a senior lawyer, practice manager and co-founder of the Law and Advocacy Centre for Women, in addition to her role on the board.

Elena previously worked at Victorian Aboriginal Legal Service where she held the position of Senior Lawyer in the Criminal Law team. She advised and appeared on behalf of clients in complex criminal matters and

shared responsibility for the mentoring and management of junior and support staff. Prior to this, Elena was an Associate in the Workplace Relations team of a highly regarded private law firm in Melbourne. She has experience in the areas of employment, anti-discrimination and occupational health and safety law. In 2015, Elena completed a Master of Public and International Law at the University of Melbourne, through which she undertook an internship with the International Criminal Tribunal for Rwanda in Tanzania. She has worked as a volunteer with the Mental Health Legal Centre, Asylum Seeker Resource Centre and Fitzroy Legal Service.

STEERING COMMITTEE

Nola Karapanagiotidis

Nola Karapanagiotidis is a barrister practicing predominantly in the areas of criminal law, human rights and refugee law. She signed the bar roll in 2002, having gained experience in criminal and community law as a solicitor. She has volunteered with the Asylum Seeker Resource Centre (ASRC) for over thirteen years. She is a passionate advocate for social justice and has extensive experience in working with women in the criminal justice system.

In 2013, Nola was awarded the Susan Crennan AC QC Award for her work with the ASRC, in recognition of the estimated 100 cases in which she appeared on a pro bono basis in the Federal Magistrates Court, Federal Court, Full Court and the High Court of Australia. In 2015 she was awarded the John Gibson Award by the International Commission of Jurists in Victoria for her work in advocating for the rights of refugees and asylum seekers.

Crystal McKinnon

Crystal McKinnon is an Amangu woman from the Yamatji nation on the west coast of Australia. She is a doctoral candidate in the Department of Historical and European Studies at Latrobe University. Her thesis examines Indigenous resistance to oppression through the use of the creative arts, including music and literature. In 2014, she was the course coordinator and lecturer for Australian Indigenous Politics at the University of Melbourne. Crystal has worked as the Project Coordinator at Elizabeth Morgan House Aboriginal Women's Service, which provides crisis support, refuge, and case management to women and children experiencing family violence. She has also served as a Research Officer with Native Title Services Victoria and the Victorian Aboriginal Legal Service. She is currently on the Board of Flat Out Ltd, and was a board member of Victorian Aboriginal Community Services Associated Ltd for over seven years.

Crystal is the co-editor of *History, Power and Text: Cultural Studies and Indigenous Studies* (UTS ePress, 2014), and has had several articles published addressing indigenous politics, and the intersection between gender, crime and homelessness. Her work has been published in *Making Settler Colonial Space: Perspectives on Race, Place and Identity* (Palgrave, 2010), the *Alternative Law Journal*, and *Parity*.

Jenny Samms

Jenny Samms has held a variety of roles with the Victorian and Commonwealth Governments in a public service career spanning 35 years. She has served as Executive Director for the Task Force on Aboriginal Affairs, where she oversaw a whole of government strategy to more effectively target public investment and achieve better outcomes for indigenous Victorians, as the Director of Policy and Programming with the Department of Planning and Community Development's Commonwealth Games team, and as the Deputy Secretary of the Department of Education and Training. She has also led the social policy area in the Department of Premier and Cabinet.

Jenny is currently the CEO of Aboriginal Housing Victoria. She is a Director of AFL SportsReady, a member of the Monash University Indigenous Advisory Council, a Fellow of the Institute of Public Affairs and Administration (Victorian Branch) and a member of the IPAA Indigenous Advisory Committee.

Terrie Stewart

Terrie Stewart is a Taungurung woman. She is currently the Coordinator for the County Koori Court in Victoria, the first sentencing court for Aboriginal offenders in a higher jurisdiction in Australia, and is responsible for the management of the Court. Prior to this she worked as the Koori Justice Worker at the Broadmeadows Koori Court for over ten years. She has also served as a Director on the Board of the Victorian Aboriginal Legal Service (VALS), and has worked at VALS as an Office Manager, Financial Counsellor, Client Services Officer and Client Services Team Leader. In addition, she has worked as a Youth Support Worker at the Bert Williams Centre, and a Koori Support Worker at the Melbourne Juvenile Justice Centre and Parkville Youth Residential Centre.

Terrie has an unyielding commitment to improving outcomes for Aboriginal people who have entered the criminal justice system. In recognition of her work in this area, Terrie received a regional and state wide indigenous justice award in 2007.

Tammy Young

Tammy Young is the founder and managing director of Young's List, a boutique barristers' clerking service she founded in 2012. Tammy completed both a Bachelor of Arts and a Bachelor of Laws, with Honours in each degree, while raising two small children as a single parent. As a solicitor, Tammy practised in commercial law and litigation in large and mid-sized law firms, and also undertook an associateship at the Federal Court. Tammy signed the Victorian Bar Roll in 2008 and worked predominantly in commercial and taxation litigation. After the birth of her fourth child, Tammy left the Bar and took the unprecedented step of becoming a barristers' clerk. This inspired her to start her own stable of barristers, with an emphasis on commercial law.

Anoushka Jeronimus

Anoushka Jeronimus joined LACW's Steering Committee in 2017. Anoushka is currently the Youth Crime Program Manager at Victoria Legal Aid, a role she has held since 2013. She has extensive experience working with vulnerable clients in the criminal justice system, having joined Legal Aid in 2007 as a lawyer in the Youth Legal Service. Prior to this she worked as an Australian Youth Ambassador in Cambodia and a solicitor at the Top End Women's Legal Service in Darwin.

Anoushka is an accredited specialist in both Criminal Law and Children's Law, and brings a wealth of experience to her role on the Steering Committee.

CHAIRPERSON'S REPORT

Welcome to the first Annual Report for the Law and Advocacy Centre for Women Ltd (LACW). The end of the 2017 financial year marks approximately 18 months since LACW commenced operations, and provides a timely opportunity to reflect on the journey of our organisation so far.

Initially conceived as an idea in 2014 in response to the rapidly increasing imprisonment rate for women in Victoria, LACW opened its doors in February 2016 after months of careful planning, preparation and research into the gap in service provision for women who are in or at risk of entering the criminal justice system. This research, together with the founders' own knowledge and experience, told us that if we were to reverse the trend of the growing female incarceration rate and address the issue of recidivism amongst the female offending population, we needed to provide a service that was informed by the gender-specific needs of women, with a particular focus on experiences of family violence and past victimisation. In addition we needed to provide a wrap-around service that addressed the underlying issues that had led to the offending behaviour rather than dealing with the legal problem in isolation.

The huge number of clients that LACW has received and assisted in its first 18 months of operation clearly indicates that we are indeed filling a gap in the services that were previously available to this client group. It also demonstrates the attractiveness of the LACW model both to clients and to our referral sources.

Since taking on our first client in February 2016 we have assisted almost 190 women in relation to 462 separate legal matters (to the end of June 2017). Each one of those women has a story; each needed support that was not being provided prior to LACW coming into existence. Theirs are stories of struggle, hardship and pain. But they are also stories of strength, resilience and hope. We aim to help these women turn their lives around – to interrupt the trajectory that sees them cycle in and out of offending behaviour and become further entrenched in a justice system where too often their rehabilitative needs are not met.

We have provided early intervention support to women who have offended for the first time, linking them with services to help ensure this will be their only contact with the justice system. We have provided ongoing, intensive support to women whose lives are in crisis, who have been cycling in and out of prison for a number of years, and who need a circuit-breaking solution that will help them get back on track. We have done this on the tightest of budgets, drawing in creative ways from the support and assistance we have channelled from individuals and organisations that share our vision for shifting the paradigm for women in the justice system.

In doing so, we have established a strong and viable organisation which has exceeded expectations in relation to what it has been able to achieve in its first 18 months. Looking ahead, we will build on these foundations and engage actively with stakeholders and potential funding sources, including government and the philanthropic sector, to ensure the long-term viability and financial sustainability of our organisation. In so doing, we will expand and enhance the service we are able to provide to clients, to create a real and tangible difference in their lives.

Di McDonald – Chair

PRINCIPAL LEGAL OFFICER'S REPORT

It goes without saying that the first 18 months of LACW's operations have been extremely busy. We opened our doors in a small office very generously provided by the Aboriginal Family Violence Prevention and Legal Service Victoria (AFVPLS) as part of their Koori Women's Hub. While we expected there to be high demand for our services, it is fair to say we did not anticipate the huge flood of clients that we would receive in our first few months of operation. Referral relationships with several organisations, including AFVPLS, Elizabeth Morgan House, Launch Housing and Safe Steps helped to ensure that the women we set out to assist when we first conceived of our service knew exactly where to find us. Our launch event held in June 2016, generously hosted by Colin, Biggers & Paisley Lawyers, gave us an opportunity to reflect on our first few months of operation and highlight to our growing network of supporters the work that we were doing. In particular, what we had learned in relation to the strong nexus between criminal behaviour and past or current experience of family violence was put into sharp focus, and has remained at the forefront of our thinking as we develop the most appropriate model of service delivery for our client group.

For our first nine months of operation, Elena and I provided both legal and case management assistance to our clients, with our work spanning the areas of criminal defence, infringements, Victims of Crime Assistance Tribunal applications and in a select number of cases, intervention orders. These four areas of legal need, identified during our planning and research phase, proved to be the key areas of unmet need that were co-occurring for a large number of our clients. When Elena took a short break to have her baby in September, the flood of clients continued, made manageable only with the generous support and assistance of our volunteer students and lawyers.

We have continued to grow and develop our relationships with key corporate partners. Specifically, as well as hosting our launch, law firm Colin, Biggers & Paisley have provided us with ongoing support, including pro bono assistance to some of our VOCAT clients and regular donations of stationary. We are grateful to Daniel Creasey for establishing this relationship for us. Arnold Bloch Leibler have provided a significant amount of pro bono legal advice to us as an organisation and continue to champion our cause both within and outside their firm. We are most grateful to Bridgid Cowling and Peter Seidel for their ongoing support.

In November 2016 I presented to the Australian Community Foundation's (ACF) Access to Justice donors meeting. This led to a grant being provided by the ACF to develop a fundraising strategy and materials to present to potential donors. We are extremely grateful to the ACF and in particular Trudy Wise, Melina Rooks and Marion Webster for their assistance.

Also in November 2016 we were extremely lucky to be selected to present at The Funding Network's crowd funding event, which focussed on the needs of women impacted by family violence. We received a generous grant that will enable us to employ a case manager to assist our clients address their non-legal needs as well as tackling their legal problems. We are extremely thankful to all the donors who pledged their support on the night.

The value of our work in assisting women in the justice system who have experienced family violence was recognised at a State Government level through our receipt of a grant through the Attorney General's Community Legal Centres Family Violence Fund. This grant was significant in two major ways: it helped enable us to provide early-intervention services to women who were otherwise ineligible for legal aid and would thus have been unrepresented without our help; and it demonstrated that our message regarding the need for a gender-specific service for women in the criminal justice system that addressed the inter-relationship between offending behaviour, infringements and experiences of family violence was being heard at a government level. For an organisation that was first initiated without government assistance, this was a significant step.

In addition to the legal and advocacy work we do, I have in my capacity as LACW's PLO participated in the following speaking engagements:

- Victorian Women's Trust – Breakthrough Series (November 2016)
- Arnold Bloch Leibler – International Women's Day event (March 2017)
- Women's Health West – International Women's Day event (March 2017)
- ANZAPPL – Newcastle (March 2017)
- Jesuit Social Services – Inhouse outreach team (March 2017)
- Women Of the World Festival (Elena Pappas as a panel member) (March 2017)
- Monash University (May 2017)
- Progress Melbourne (June 2017)

Since August 2016 we have been ably assisted by a number of volunteers who have energetically given their time to LACW in a wide range of areas including paralegal work, client support and liaison, research, administration and reception duties. Special mention must go to Karin Temperley who began working with us on a voluntary basis for three days per week in March 2017 and has provided an enormous amount of support to us. It is difficult to see how we could have achieved everything we have this year without her valuable assistance. We are enormously grateful for the time and energy given by all our volunteers, who have greatly enhanced the capacity of our service to reach and assist our clients in a meaningful way.

We are also extremely grateful to the AFVPLS, in particular CEO Antoinette Braybrook and Koori Hub Manager Alisoun Neville, for providing us with office space and a network of support within which to operate for our first 18 months.

Special thanks must also go to all those who assisted us in our planning phase: Russell Kennedy Lawyers, in particular, Jonathan Teh, for providing pro bono assistance to establish LACW as an entity and obtain DGR status; Mary Crooks of the Victorian Women's Trust for her countless hours of advice and wise counsel; and all the individuals who participated in our focus groups and provided feedback on our proposed strategic plan.

Operating in this arena of course has its challenges – on top of ever-increasing client demand, there can be uncertainties around funding at both an organisational and sector-wide level. Despite this, we have established an organisation that is resourceful, viable and will continue to grow in size and strength to meet the dire need that we have tapped into for women who are in or at risk of entering the criminal justice system.

Jill Prior – Principal Legal Officer

OUR OBJECTIVES AND ACTIVITIES

- From the time we began seeing clients in February 2016 to the end of the 2016-17 financial year, LACW has assisted over 187 clients
- We have opened over 462 separate case files
- Approximately 78% of our case work is criminal
- Approximately 42% of our clients are represented on a pro bono basis as they cannot afford legal representation but are ineligible for Legal Aid, for instance, due to the nature of their offending or their limited prior criminal history
- More than half of our clients identify as victims/survivors of family violence.
- One third of our clients have been referred to us by family violence crisis and support agencies.
- Approximately 40% of our clients are Aboriginal or Torres Strait Islander women
- In the 2017-2018 financial year, LACW aims to build on the strong foundations it has established in its first 18 months of operation by doing the following:
 - Engaging an in-house case manager to assist clients with their non-legal needs;
 - Seeking larger premises to enable growth of staff;
 - Pursuing funding opportunities in the government and philanthropic sectors to increase our capacity to assist women who are ineligible for legal aid;
 - Increasing our offering to legally aidable clients by seeking membership on Victoria Legal Aid's Indictable Crime panel.

Section 3: Our Finances

TREASURER'S REPORT

LACW commenced operations in February 2016 with the generous support of a small number of private donors. Since then, we have built a financially stable practice with funding from a combination of sources including government and philanthropic grants, private donations and individual grants of assistance from Victoria Legal Aid.

LACW is a member of VLA's summary crime panel, and funding for individual clients who are eligible for VLA funding is obtained this way. We are also able to claim fees for Victims of Crime Assistance Tribunal (VOCAT) matters from VOCAT. In the 2016-2017 financial year, LACW received close to \$55,000 in VLA grants.

LACW has also represented numerous women who are not eligible for VLA funding (due to the nature of their matter or their lack of prior offending history) but are unable to afford legal representation. This pro bono work is important to give effect to early intervention principles. LACW seeks to fund this work through government and philanthropic grants and donations, and the engagement of volunteer solicitors, barristers and law students.

In addition, LACW provides a low-cost service to a small number of clients who are ineligible for legal aid due to their financial circumstances and are in a position to make a financial contribution to our organisation in exchange for the services we provide. This funding is fed back into the organisation to help fund those clients who are ineligible for legal aid and unable to afford representation.

In December 2016, in recognition of the support LACW can provide to victim/survivors of family violence, LACW received a grant of approximately \$47,000 from the Department of Justice through the Community Legal Centre Family Violence Fund. This has been used to further our work in providing legal assistance in family violence related matters, where criminal charges are an acknowledged consequence.

In February 2017, LACW received a philanthropic grant of approximately \$35,000 through The Funding Network to fund an in-house case manager. This will be applied in the 2017-18 financial year to employ a case manager on a part-time basis.

We are grateful to the Magistrates' Court of Victoria, which through its court fund provides emergency relief to support our clients in times of crisis.

In the coming financial year, we will look to sure up our financial stability by seeking membership to VLA's indictable crime panel (for serious criminal matters), continuing to apply for government and philanthropic grants and pursuing funding opportunities in partnership with allied organisations.

We are extremely grateful to Michael Shulman of Stannards Accountants and Advisors for his pro bono assistance in relation to our accounting and finance needs.

Jill Prior – Treasurer

FINANCIAL STATEMENTS

Profit and loss		
Cash mode		
01 Jul 2016 - 30 Jun 2017		
ABN: 84602365542		
Generated 19 Oct 2017		
		Total
Income		
4-1200	Fee income VLA and VO	54,718.20
4-1600	Fee Income Clients	8,172.73
4-4000	Interest Income	178.47
4-4005	Grants Government	45,198.15
4-4010	Grants - Philanthropic	35,658.00
Total Income		143,925.55
Less Expenses		
6-1000	Accounting fees	215.99
6-2600	Insurance	79.38
6-3000	Internet	762.76
6-3600	Office supplies	349.34
6-4000	Postage & courier	730.53
6-4200	Printing & stationery	1,343.59
6-4600	Rent	1,430.00
6-5000	Sub contractors	3,526.00
6-5200	Sundry expenses	1,024.09
6-5400	Superannuation expense	6,768.74
6-5800	Travel & accommodation	7,083.26
6-6200	Wages & salaries	82,967.50
6-6600	Work cover insurance	206.80
Total Expenses		106,487.98
Operating Profit		37,437.57
Plus Other Income		
8-1000	Other Income	3,030.86
8-1400	Donations - Private	1,212.53
Total Other Income		4,243.39
Less Other Expenses		
9-1000	Other expenses	1,253.20
Total Other Expenses		1,253.20
Net Profit		40,427.76

Balance Sheet		
Accrual mode		
30 Jun 2017		
ABN: 84602365542		
Generated 19 Oct 2017		
		Total
Assets		
Current Assets		
1-1000	Cheque account	24,570.21
1-1400	Savings account	49,219.21
1-1800	Accounts receivable	7,749.46
Total Current Assets		81,538.88
Total Assets		81,538.88
Liabilities		
Current Liabilities		
2-2600	PAYG withholdings payable	7,573.00
Total Current Liabilities		7,573.00
Total Liabilities		7,573.00
Net Assets		73,965.88
Equity		
3-1600	Retained earnings	25,778.39
3-1800	Current year earnings	48,187.49
Total Equity		73,965.88

Section 4: Other Important Information

ACKNOWLEDGMENTS & THANK YOU

LACW would like to thank the following donors and supporters for their ongoing commitment to our work.

Donors

We would like to thank all the donors who have contributed to our work, including those who have donated via our Give Now website. In addition, a special thank you goes to the following major donors: Jill and George Pappas, Nola Karapanagiotidis, Di McDonald, Anoushka Jeronimus and Willis Cunningham.

Providers of in-kind support

Scott Winning – Boca Productions

Michael Shulman – Stannards Accountants and Advisors

Geita Chetty – Photography

Native Technology

Philanthropic

The Funding Network

The Australian Communities Foundation

Government

Victorian Government – Department of Justice (Community Legal Centres' Family Violence Fund)

Magistrates' Court of Victoria – Court Fund

Corporate

Colin, Biggers & Paisley

Arnold Bloch Leibler

Russell Kennedy

Hall and Wilcox

Community

Aboriginal Family Violence Prevention and Legal Service Victoria

Safe Steps

Elizabeth Morgan House

Launch Housing

Unitig Care ReGen

Volunteers

Karin Temperly, Margaret Brown, Courtney Wines, Veronica Volfneuk, Lachlan Buckley, Monique Joyce, Emily Cook, Aviva Kidd, Ishita Matoo, Andrew Rankin, Annina Tropea, Asha Zomer, Laura Heffes, Karen Chibert, Annie Davis, Phillippa Dixon, Rose Cameron, Ali Besiroglu, Nareeda Lewers, Kathryn McGregor, Andrew Vincent, Patricia Villella, Russell Marks, Andrew Rankin

CONTACT US

As of September 2017, thanks to a new partnership with the Centre for Innovative Justice at RMIT University, our location and contact details have changed, as set out below.

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LAW & ADVOCACY
CENTRE FOR WOMEN